

Pittsburgh Action Against Rape

Job Posting On-Call Advocate

On-Call Advocate positions are designed to provide support and accompaniment to victims, families, and significant others in various settings including in medical and legal systems and via the phone. During scheduled shifts, On-Call Advocates provide crisis intervention, safety planning, information, support, and accompaniment services. On-Call Advocates maintain client documentation required by the agency including completing initial intakes with clients and providing internal referrals for on-going services.

Job Type: Part-Time On-Call

Shift: Wednesday overnight: this shift begins Wednesday at 5:00pm and ends Thursday morning at 9:00am
Every fifth weekend (Friday at 5:00pm until Sunday at 5:00pm)
Holiday coverage throughout the year, as determined by the team

Stipend and Hourly Rate:

The on-call position is paid a flat rate (“stipend”) of \$226.80 bi-weekly to take assigned shifts and provide weekend and holiday coverage. Additionally, the on-call advocate receives \$15 per hour for any direct service hours that occur during a shift.

This position is not eligible for PAAR paid benefits other than reimbursed mileage, employer’s portion of social security, workmen’s compensation, and professional liability insurance.

Requirements:

- Must have access to a personal vehicle during scheduled shifts
- Ability to work evening, weekend, and holiday shifts
- PA Acts 33/34 and FBI certifiable

Skills and Requirements

- Must complete state mandated forty (40) hour victim service training.
- Knowledge of victim services, sexual assault issues, or of legal, medical, law enforcement, and social welfare systems preferred
- Ability to evaluate and assess the needs of clients in crisis
- Knowledge of crisis intervention techniques
- Respect and sensitivity to the needs/expectations of clients and professionals with varied ethnic, socioeconomic, and philosophical perspectives
- Penelope and iCarol software training
- Must adhere to professional ethics and agency policy on confidentiality
- Philosophical orientation compatible with PAAR's philosophy and mission

EQUAL OPPORTUNITY & DIVERSITY STATEMENT

Diversity enriches the environment, broadens the consciousness of our human community, and promotes non-violence by lessening judgmental attitudes. To that end PAAR is committed to the goal and the on-going process of attaining diverse staff, culturally responsive services, and the intentional outreach to diverse populations in the community who are underserved and at high risk for sexual assault. To that end, PAAR provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

To apply e-mail your cover letter and resume to Lisa Kadlecik at lisak@paar.net