

**Pittsburgh Action Against Rape  
Job Posting  
Therapist**

Therapist positions are designed to provide short-term individual or group counseling services, assessment, and crisis counseling to adult and/or child survivors of sexual assault, sex trafficking, and their family or caregivers.

- While PAAR therapists provide counseling services to both children and adults, **a therapist in this position will maintain a caseload in which the majority of clients are children and their families.**
- This position is required to fulfill all of the above-mentioned responsibilities at PAAR, its satellite and co-locations, or community sites that PAAR provides services to.
- Therapists will work on a hybrid schedule at this time, both in office and remotely.

**Job Type:** Full-time

**Salary Range:** \$45,000 - \$55,000 depending on experience and skills.

**Required education:** Master's degree in social work, counseling, psychology, or related field from an accredited university

**Required experience:** Minimum four years' experience providing assessment, individual and group counseling. Experience working with survivors of trauma and sexual assault preferred.

**Required license or certification:** Professional license or license obtained within 24 months of employment.

- LPC and LCSW Supervision towards licensure is provided by PAAR at no cost to the employee.
- PA Licensed Professional Counselor (LPC) or PA Licensed Clinical Social Worker (LCSW) or PA Licensed Marriage Family Therapist (LMFT).
- Comparable PA state approved 'out of state license' must be transferred to PA license within 12 months of hire at PAAR.

**Requirements**

- Completion of training in evidenced based, trauma specific psychotherapeutic modalities.
- Grounded in clinical practice as demonstrated by capacity to articulate theoretical and ethical orientation, practice guidelines, breadth, and depth of past work with clients, familiarity and comfort with different treatment modalities.
- Completion of state mandated (40) hour victim service training.
- Awareness of issues embedded in therapeutic work which involves client/counselor relationship.

- Knowledgeable about sexual assault issues; including effects, impacts, and possible interventions.
- Knowledgeable about Telehealth and comfortable performing counseling virtually an over the telephone.
- Availability to work two evenings per week until 8 PM.
- Ability to maintain required agency and client documentation and reports.
- Comfortable with maintaining caseload of 18-24 clients.

## **Skills**

Provide assessment and individual/group counseling and case management for adult and/or child sexual assault survivors, sex trafficking survivors, their families and significant others (crisis, short term, group, or alternative modalities)

- Deliver trauma specific psychotherapy in the form of Trauma Focused – Cognitive Behavioral Therapy (TF-CBT) and Eye Movement Desensitization and Reprocessing (EMDR) therapy with children, as well as other body-based interventions and creative art modalities.
- Provide trauma-informed supportive counseling to adults, utilizing Cognitive Processing Therapy (CPT) and Eye Movement Desensitization and Reprocessing (EMDR) therapy.
- Facilitate psycho-educational, support groups, and wellness groups to survivors and the community.
- Work closely with Case Manager and Advocate on needs of sex trafficking survivors.
- Implement assessments and outcome evaluations.
- Case Management.
- Liaise with community providers and systems who are required support services for victims.

## **EQUAL OPPORTUNITY & DIVERSITY STATEMENT**

Diversity enriches the environment, broadens the consciousness of our human community, and promotes non-violence by lessening judgmental attitudes. To that end PAAR is committed to the goal and the on-going process of attaining diverse staff, culturally responsive services, and the intentional outreach to diverse populations in the community who are underserved and at high risk for sexual assault. To that end, PAAR provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

To apply e-mail your cover letter and resume to Lisa Kadlecik at [lisak@paar.net](mailto:lisak@paar.net)