

**Pittsburgh Action Against Rape**  
**Job Posting**  
**Part-time Therapist**

Therapist positions are designed to provide assessment, short-term or group counseling services and/or referrals to adult and/or child victims of sexual assault, sex trafficking, and their family or caregivers, as well as maintaining required agency/client documentation and reports.

This position is required to fulfill all of the above-mentioned responsibilities at PAAR or at PAAR designated locations. This position may be required to maintain a professional working relationship with the staff of all satellite facilities.

**Job Type:** Part-time, up to 20 hours per week Monday through Friday

**Hourly Rate:** \$21.56/hr. - \$26.35/hr., depending on experience and skills.

**Required education:** Master's degree in social work, counseling, psychology, or related field from an accredited university

**Required experience:** Minimum four years' experience providing assessment, individual and group counseling. Experience working with victims of trauma and sexual assault preferred

**Required license or certification:** Professional license or license obtained within 24 months of employment

- LPC and LCSW Supervision towards licensure is provided by PAAR at no cost to the employee (Based on part-time hours worked).
- PA Licensed Professional Counselor (LPC) or PA Licensed Clinical Social Worker (LCSW) or PA Licensed Marriage Family Therapist (LMFT).
- Comparable PA state approved 'out of state license' must be transferred to PA license within 12 months of hire at PAAR.

**Requirements:**

- Completion of training in evidenced based, trauma specific psychotherapeutic modalities
- Grounded in clinical practice as demonstrated by capacity to articulate theoretical and ethical orientation, practice guidelines, breadth, and depth of past work with clients, familiarity and comfort with different treatment modalities
- Completion of state mandated (40) hour victim service training
- Awareness of issues embedded in therapeutic work which involves client/counselor relationship
- Knowledgeable about sexual assault issues; including effects, impacts, and possible interventions
- Knowledgeable about Telehealth and comfortable performing counseling virtually and over the telephone.

**Skills:**

Provide assessment and individual/group counseling and case management for adult and/or child sexual assault victims, sex trafficking victims, their families and significant others (crisis, short term, group, or alternative modalities)

- Deliver trauma specific psychotherapy in the form of Trauma Focused – Cognitive Behavioral Therapy (TF-CBT) with children.
- Additionally, employ other psychotherapeutic modalities models as determined by assessments and client needs including - art therapy, play therapy and family systems therapy.
- Work closely with Case Manager and Advocate on needs of sex trafficking victims
- Implement assessments and outcome evaluations
- Case Management
- Liaise with community providers and systems who are required support services for victims
- Fluent in speaking Spanish and/or sign language is a plus

**EQUAL OPPORTUNITY & DIVERSITY STATEMENT**

Diversity enriches the environment, broadens the consciousness of our human community, and promotes non-violence by lessening judgmental attitudes. To that end PAAR is committed to the goal and the on-going process of attaining diverse staff, culturally responsive services, and the intentional outreach to diverse populations in the community who are underserved and at high risk for sexual assault. To that end, PAAR provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

To apply e-mail your cover letter and resume to Lisa Kadlecik at [lisak@paar.net](mailto:lisak@paar.net)